

From Our Reference Tel Fax

C/HS Johannes Elling/Ba + 49 711 811-6830 + 49 711 811-7064

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Recipient G1, G11, G13, G2, G21, G4, G41, G42, G5, G61, G62

RBCN/GL

C/AO, C/CC, C/HM, C/LS, C/OSE, KBR, KSA

cc A1, A2, Senior Executives of the Bosch Group (LD) and

departments and offices of the Bosch Group assigned to G

Personnel Announcements within Bosch (China) Investment Ltd., Shanghai, P.R. China

Peter Pang, President (RBCN/P), will retire from his tasks effective December 31, 2010, to become an Advisor concerning Chinese affairs to the Board of Management of the Robert Bosch GmbH (G62-P) effective January 1, 2011.

His successor will be **Yudong Chen,** Executive Vice President Original Equipment Sales (RBCN/EO), effective January 1, 2011. He will prepare for his new position as from July 1, 2010, whilst keeping his current responsibilities as RBCN/EO.

The succession to Yudong Chen will be announced at a later date.

C/HS signed Elling

This announcement will be released for publication on July, 02, 2010, at 8:00 a.m. CET.

We ask you to ensure that the associates and departments you are accountable for are informed in timely fashion.

